

AGN. NO.

SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS JULY 16, 2013

**MAXIMIZING THE BENEFITS OF COUNTY FINANCED PROJECTS BY HIRING
LOCAL WORKERS**

The County of Los Angeles (County) is making significant capital program investments financed by County- and State-generated tax dollars. Within the last year, the Board of Supervisors has approved several major projects, including but not limited to the Hall of Justice, the Rancho Los Amigos Hospital Replacement Project, and the San Fernando Valley Family Support Center.

These projects provide significant employment opportunities and a chance for the economic benefits of these local tax dollar financed investments to be shared broadly by County residents in a manner that does not discriminate against or give preference to any particular group based on race, color, gender, sexual orientation, age, or disability. The County has a legitimate interest in enhancing opportunities for qualified County residents who either live close to County construction projects or live in areas facing economic distress, and for such residents who personally face specified barriers to

- MORE -

MOTION

MOLINA _____

YAROSLAVSKY _____

KNABE _____

ANTONOVICH _____

RIDLEY-THOMAS _____

SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS
JULY 16, 2013
PAGE 2

employment, to be hired as construction workers on applicable County construction projects, as reflected in the Local Worker Hiring Program (LWHP) described below.

The LWHP shall apply, in a prospective manner, to all County- and/or State-financed County capital improvement projects having an initial total project budget of at least five million dollars. In general terms, the LWHP requires that at least 40 percent of a project's construction hours be performed by qualified County residents who live either within: 1) a 5-mile radius of an applicable project, or 2) a zip code having an unemployment rate exceeding 150 percent of the overall County unemployment rate or a zip code containing a Bank Enterprise Area (BEA) economically distressed community census tract, with priority given to those residing within the applicable five-mile radius. In addition, the LWHP requires that at least 10 percent of a project's construction hours be performed by qualified persons who meet either of the two residency requirements referenced above and also meet the definition of "Disadvantaged Local Workers" (as defined in Attachment A), namely, persons who face at least two of the following potential barriers to employment 1) being homeless; (2) being a custodial single parent; (3) receiving public assistance; (4) lacking a GED or high school diploma; (5) having a criminal record or history of incarceration; (6) being an emancipated youth from the foster care system; (7) being a veteran of the United States military; or (8) being an apprentice with less than 15 percent of the apprenticeship hours required to graduate to journey level in a joint labor management apprenticeship program. The LWHP provides

SUBSTITUTE MOTION BY SUPERVISOR MARK RIDLEY-THOMAS
JULY 16, 2013
PAGE 3

that it is inapplicable to projects that include federal funding. The LWHP is not applicable to work completed by Job Order Contracts (JOC) because that work is already subject to a Local Worker Hiring Program adopted by the Board in December 2009. The LWHP further provides that its definition of construction hours excludes any work performed by workers residing in states other than California.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

1. Find that the adoption of the Local Worker Hiring Program (LWHP) does not constitute a project under the California Environmental Quality Act because it is a fiscal activity of government which does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment. Individual projects subject to the LWHP will be required to include the impacts of the inclusion of the LWHP in applicable environmental documentation prepared for the project which will be considered by the Board along with project approval recommendations;
2. Adopt the mandatory LWHP, as described with specificity in Attachment A, which is attached hereto and incorporated by reference herein.
3. In justification and support of the LWHP, adopt the findings contained in Attachment B, which is attached hereto and incorporated by reference herein; and, in addition, specifically find that the LWHP serves a legitimate

governmental purpose and public policy goal of the County aimed at enhancing opportunities for specified local County residents and specified disadvantaged local County residents facing certain barriers to employment, to be hired as construction workers on County projects that are subject to the LWHP; and

4. Direct and delegate the authority to the Chief Executive Officer, in consultation with the Director of Public Works and County Counsel, to develop additional administrative processes, procedures, rules, guidelines, and the solicitation and contract language, for the LHWP; and to take all additional actions as may be necessary or appropriate to fully implement the LWHP, including, but not limited to, promulgating any additional LWHP rules, interpretations, and amendments or modifications that the Chief Executive Officer may deem appropriate.

####

ATTACHMENT A

LOCAL & DISADVANTAGED WORKER HIRING PROGRAM

I. PURPOSE OF THE PROGRAM:

The County of Los Angeles (County) is making significant capital program investments financed by County-and State-generated tax dollars. In order to provide significant employment opportunities and a chance for the economic benefits of these local tax dollar financed investments to be shared broadly by County residents in a manner that does not discriminate against or give preference to any particular group based on race, color, gender, sexual orientation, age, or disability; and to exercise its legitimate interest in enhancing opportunities for qualified County residents who either live close to County construction projects or live in areas facing economic distress, and for such residents who face specified barriers to employment, to be hired as construction workers on applicable County construction projects, the County requires Contractors to employ qualified Local Workers to perform at least 40% of the total California craft worker hours and qualified Disadvantaged Local Workers to perform one quarter of the local hire requirement or at least 10% of the total California project craft worker hours.

Local residency is defined by zip codes in two preference areas within the County; the Primary Residency Preference Area within a five-mile radius of the project followed by a Secondary Residency Preference Area that includes zip codes having an unemployment rate in excess of 150% of the County average or a zip code containing a Bank Enterprise Area (BEA) economically distressed community census tract, with priority given to those residing within the applicable five-mile radius.

II. DEFINITIONS

- A. **Bank Enterprise Award (BEA)** economically distressed community is a census tract where at least 30 percent of the population lives in poverty and unemployment rate of 1.5 times the national average.
- B. **California Project Craft Worker Hours** -- Includes all craft worker hours performed on project work by California residents.
- C. **Construction-Related Community-Based Service Organization** A non-profit organization that assists potential construction workers on public works projects or private development projects by providing access to training, support services, and job readiness skills.
- D. **Community Service Provider** – Any public agency or non-profit organization that provides pre-apprenticeship construction training; referral of trained local

construction workers to contractors; and/or comprehensive employment support services.

E. **Craft Employee Request Form** – The form used by contractors to request dispatch of craft workers (including apprentices and journeymen), who are Local Workers or Disadvantaged Local Workers, from a Community Service Provider or union hiring hall. The form is submitted by the contractor, completed and fulfilled by a Community Service Provider or union, and submitted to the Local Worker Coordinator as proof of compliance.

F. **Disadvantaged Local Worker** – An individual who resides in a local residency zip code and possesses at least two barriers to employment below. Certification of Disadvantaged Local Workers may be obtained from a Community Service Provider, or additional organization(s) approved by the County.

- No high school diploma or General Equivalency Degree (GED).
- Criminal record or history of incarceration.
- Current recipient of public social service benefits provided by one or more programs, including CalWorks, GAIN, GROW, or EDD unemployment benefits.
- Custodial single parent.
- Homeless.
- Emancipated youth from the foster care system.
- Veteran.
- Apprentice with less than 15 percent of the apprenticeship hours required to graduate to journey level in a joint labor management apprenticeship program.

G. **Local Hire Participation Compliance Rectification Amount**

The Local Hire Participation Compliance Rectification Amount represents the amount that the County will release in direct proportion to the actual local worker participation levels achieved by the Contractor, as documented in the Local Craft Worker Utilization Report and as forecasted in the Manpower Utilization Plan. The Local Hire Participation Compliance Rectification Amount will be determined by multiplying the Monthly Local Hire Participation Compliance Value by the number of months expired since the Notice to Proceed multiplied by the fraction (percentage) generated from dividing the Cumulative Actual Local Hire Participation (numerator) by the Cumulative Forecast Local Hire Participation (denominator).

H. **Local Craft Worker Utilization Report** – Submitted on the first and third Monday of each month to the Local Worker Coordinator, the Local Craft Worker Utilization Report contains, at a minimum, the following information:

- Total number of all workers (apprentices and journeymen), hours worked, and wages earned on the project

- Total number of Local Workers (apprentices and journeymen), hours worked, and wages earned (by Primary and Secondary Residency Preference Areas)
 - Total number of Disadvantaged Local Workers (apprentices and journeymen), hours worked, and wages earned (by Primary and Secondary Residency Preference Areas)
 - Total number of hours worked by Local Workers and Disadvantaged Local Workers by subcontractor
 - Demographic profile of all worker categories (Local, Disadvantaged Local Worker, non-local), including race and gender.
- I. **Local Small Business Enterprise (Local SBE)** -- A small business certified by the County Office of Small Business as having their principal office in the County for at least the most recent twelve months and possessing a Small Business Enterprise (SBE) certification from the State of California Department of General Services.
- J. **Local Worker** – An individual who resides in the County in a zip code within a five-mile radius of the project, or where the unemployment rate exceeds 150% of the Los Angeles County's average unemployment rate or a zip code containing a Bank Enterprise Area (BEA) economically distressed community census tract.
- K. **Local Worker Coordinator** – The individual assigned by the County to monitor the Contractor's compliance with the Local Worker and Disadvantaged Local Worker hiring requirement.
- L. **Manpower Utilization Plan** – A plan that contains the manpower schedule for the hiring of Local Workers and Disadvantaged Local Workers, and the assignment and use of the subcontractors' workforce to meet the Local Worker hiring requirement.
- M. **Monthly Local Hire Participation Contract Compliance Value** The Monthly Local Hire Participation Compliance Value is the monthly amount that may be withheld for non-compliance with the Manpower Utilization Plan and the local hire requirement. The Monthly Local Hire Participation Contract Compliance Value is the monetary factor used to calculate the liquidated damages that ultimately will be deducted from the amounts otherwise payable to the Contractor under contract.
- N. **Pre-apprenticeship Training Programs** -- Programs administered by a public agency or non-profit organization that provide pre-apprenticeship training using a government approved curriculum. Trainees in these programs are provided an introduction to various construction trades through hands-on construction and in-classroom training. Graduates of these programs are seeking a career in construction.

- O. **Primary Residency Preference Area** – The area that includes those zip codes that are within a five-mile radius of the project within the County (including incorporated cities and unincorporated communities).
- P. **Secondary Residency Preference Area** –Defined by zip codes within the County (including incorporated cities and unincorporated communities) outside the Primary Residency Preference Area, where the unemployment rate exceeds 150% of the Los Angeles County's average unemployment rate or a zip code containing a Bank Enterprise Area (BEA) economically distressed community census tract.
- Q. **WorkSource Centers** — A network of public and private partners working together to support workers and businesses by serving their employment and training needs. Centers are funded by the Federal Workforce Investment Act (WIA) and most services are available at no cost.

III. **LOCAL AND DISADVANTAGED LOCAL WORKER HIRING REQUIREMENT**

The Contractor and its Subcontractors shall at a minimum meet these local worker hiring requirements:

- A. Local Workers shall perform at least 40% of the total California project craft worker hours.
- B. Disadvantaged Local Workers shall perform at least 10% of the total California project craft worker hours. These hours may be applied towards the 40% Local Worker hiring requirement.
 - 1. Contractors shall first attempt to meet the Local Worker participation requirement by employing qualified workers with residency in these zip codes. This area includes all zip codes within a five-mile radius of the project in the County.
 - 2. Contractors shall employ qualified Local Workers from these County zip codes after documented effort has been made to employ available qualified workers, including new apprentice hires, from the Primary Residency Preference Area. This area within the County (including incorporated cities and unincorporated communities) includes zip codes where the unemployment rate exceeds 150% of the Los Angeles County's average unemployment rate or a zip code containing a Bank Enterprise Area (BEA) economically distressed community census tract.
 - 3. Work hours performed on project work by residents of California, excluding the hours performed by material fabricators, designers, project office staff, or vendors, shall be included in the calculation of total

California project craft worker hours for the purposes of meeting the local and disadvantaged local worker participation requirement.

4. The Local and Disadvantaged Local Worker participation requirement will not discriminate against or give preference to any particular individual or group based on race, color, gender, sexual orientation, age or disability.
5. The Contractor will have Community Service Providers certify Disadvantaged Local Workers by using the Disadvantaged Local Worker Certification Form found at the end of this section. The Contractor and its Subcontractors may submit Disadvantaged Local Workers, including their employees, for certification to these or other organizations approved by the County.

IV. ADMINISTRATION & COMPLIANCE

- A. The Contractor and its Subcontractors shall use the Craft Employee Request Form for all requests for dispatch of craft workers (including apprentices and journeymen), who are qualified Local Workers or qualified Disadvantaged Local Workers, from a Community Service Provider, union hiring hall, or other source.
- B. The Contractor and its Subcontractors, prior to commencing work, shall submit a Manpower Utilization Plan to the Project Manager that contains the manpower plan and schedule for the hiring of qualified Local Workers and qualified Disadvantaged Local Workers, and the assignment and use of the subcontractors' workforce to meet the local worker hiring requirement. The Contractor, thereafter, will submit updates to the Manpower Utilization Plan to reflect changes in project conditions, schedule, or subcontractors.
- C. The Contractor shall submit a Local Craft Worker Utilization Report using LCP Tracker to the Local Worker Coordinator on the first and third Monday of each month.
- D. The Contractor and its subcontractors shall first meet the Local Worker participation requirement by employing qualified workers from the Primary Residency Preference Area. If the Contractor is unable to meet their entire Local Worker need from this area, it must submit to the Local Worker Coordinator a statement on company letterhead certifying that it secured all available qualified local workers from this area during a 48 hour period before pursuing manpower from the Secondary Residency Preference Area.
- E. The Contractor compliance with the approved Manpower Utilization Plan will be evaluated monthly using the Local Craft Worker Utilization Report. To this end, the County will release the Local Hire Participation Compliance Rectification Amount in direct proportion to the actual local hire participation levels achieved

by the Contractor and as forecasted in the Manpower Utilization Plan. The Local Hire Participation Compliance Rectification Amount will be determined by multiplying the Monthly Local Hire Participation Contract Compliance Value by the number of months expired since the Notice to Proceed multiplied by the fraction (percentage) generated from dividing the Cumulative Actual Local Hire Participation (numerator) by the Cumulative Forecast Local Hire Participation (denominator).

$$\begin{array}{ccccccc}
 \text{Monthly Local Hire} & & & & \text{Cumulative Actual Local} & & \\
 \text{Participation} & & & & \text{Hire Participation} & & \\
 \text{Contract} & \times & \text{Number of Months Since} & \times & \text{-----} & = & \text{Local Hire Participation} \\
 \text{Compliance Value} & & \text{Notice to Proceed (NTP)} & & \text{Cumulative Forecast} & & \text{Compliance Rectification} \\
 & & & & \text{Local Hire Participation} & & \text{Amount} \\
 & & & & & & \\
 (\$10,000) & (\text{Multiply}) & & (\text{Multiply}) & (\text{Divide}) & (\text{Equals}) &
 \end{array}$$

- F. On a monthly basis, the County will release the Local Hire Participation Compliance Rectification Amount, minus the total value of previous releases, in direct proportion to the actual local hire participation levels achieved by the Contractor consistent with the Manpower Utilization Plan. If the Cumulative Actual Local Hire Participation exceeds the Cumulative Forecast Local Hire Participation, the County will release the Local Hire Participation Compliance Rectification Amount based on a value not to exceed 100%.

$$\begin{array}{ccccc}
 \text{Local Hire} & & & & \text{Cumulative Value of} & & \\
 \text{Participation} & & & & \text{Previous Monthly} & = & \text{Current Month's Release} \\
 \text{Compliance} & -- & & & \text{Releases} & & \\
 \text{Rectification} & & & & & & \\
 \text{Amount} & (\text{Minus}) & & & & (\text{Equals}) &
 \end{array}$$

- G. At the conclusion of the project, the County will conduct a final evaluation of the Contractor compliance with the Manpower Utilization Plan and execute a final release of funds, if applicable. The Contractor's failure to comply with the Manpower Utilization Plan or meet the Local Worker Hiring Requirement by the conclusion of the project shall result in the County imposing liquidated damages and deducting such amount otherwise owed to the Contractor in its final payment. The County will not be required to pay interest on any amounts withheld during the term of the contract.
- H. The County and Contractor specifically agree that the aforesaid amount shall be imposed as liquidated damages, and not as a forfeiture or penalty. It is further specifically agreed that the aforesaid amount is presumed to be the amount of damages sustained due to the Contractor's inability to achieve Local Worker Hiring Requirement.
- I. The Contractor shall submit the Local Craft Worker Utilization Report with the monthly pay application to demonstrate progress in meeting the Manpower Utilization Plan. Failure to submit the Local Craft Worker Utilization Report shall be deemed to constitute zero percent local hire participation for the month and

the County may retain the Monthly Local Hire Participation Contract Compliance Value for that month.

- J. The County may issue a Local Small Business Enterprise (LSBE) contractor a waiver from the local hiring requirement if the total number of workers used by the subcontractor is four (4) or less, the work performed requires a specialized certification or license, and the work will be performed in one day. The Contractor will submit a waiver request to the Local Worker Coordinator for review and approval one month prior to the subcontractor commencing work.

V. COMMUNITY SERVICE PROVIDERS

The Contractor and its Subcontractors shall use Community Service Providers that provide qualified pre-apprenticeship construction training, construction-related community based organizations, and WorkSource Centers to facilitate the recruitment and placement of Local and Disadvantaged Local Workers. With County concurrence, additional local resources known to the Contractor may be used.

A. PRE-APPRENTICESHIP TRAINING PROGRAMS

“WE BUILD” TRAINING PROGRAM

East Los Angeles Occupational Center 2100 Marengo Street Los Angeles, CA 90031 Phone: 323-223-1283	Maxine Waters Employment Preparation Center 10925 S. Central Avenue Los Angeles, CA 90059 323-564-1431
Los Angeles Technology Center 3721 W. Washington Boulevard Los Angeles, CA 90018 323-732-0153	West Valley Occupational Center 6200 Winnetka Avenue Woodland Hills, CA 91367 818-346-3540

YOUTH BUILD PROGRAM

LA CAUSA YouthBuild 5400 East Olympic Blvd, Suite 210 Los Angeles, CA 90022 Phone: 323-887-2500	CCEO YouthBuild 17216 S. Figueroa Street Gardena, CA 90248 Phone: 310-225-3060
Los Angeles Conservation Corps P.O. Box 15868 Los Angeles, CA 90015 Phone: 213-747-1872	AYE of Catholic Charities of Los Angeles 3250 Wilshire Blvd., Suite 1010 Los Angeles, CA 90010 Phone: 310-225-3060

FLINTRIDGE CENTER/PASADENA CITY COLLEGE

Flintridge Center
 236 W. Mountain Street, Suite 106
 Pasadena, CA 91103
 Phone: 626-449-0839

B. WORKSOURCE CENTERS:

Los Angeles Urban League WorkSource Business & Career Center 12700 Avalon Boulevard Los Angeles, CA 90061 Tel. (323) 600-1106	UAW WorkSource Center 3965 S. Vermont Avenue Los Angeles, CA 90037 Tel. (323) 752-2115
Jordan Downs WorkSource Satellite 2101 E 101st Street Los Angeles, CA 90002 Tel. (323) 249-7751	Metro North WorkSource Center 342 San Fernando Road Los Angeles, CA 90031 Tel. (323) 539-2000
South LA WorkSource Center (CCI) 7518-26 S. Vermont Avenue Los Angeles, CA 90044 Tel. (323) 752-2115	Harbor WorkSource Center 1851 N. Gaffey Street, Suite F San Pedro, CA 90731 Tel. (310) 732 – 5700
Southeast LA-Watts WorkSource Center (WLCAC) 10950 S. Central Avenue Los Angeles, CA 90059 Tel. (323) 563-5682	Northeast WorkSource Portal/Roybal Youth & Family 2130 E First Street, Suite 305 Los Angeles, CA 90033 Tel. (323) 352-5100
Wilshire-Metro WorkSource Center 3550 Wilshire Blvd., Suite 500 Los Angeles, 90010 Tel. (213) 365-9829	West Adams-Baldwin Hills WorkSource 3344 S. La Cienega Boulevard Los Angeles, CA 90016 Tel. (323) 525-3740
Hub Cities WorkSource 2677 Zoe Avenue Huntington Park, CA 90255 (323) 586-4700	Inglewood One-Stop Business & Career Center 110 South La Brea Avenue Inglewood, CA 90301 Tel. (310) 680-3700
Career Transition Center 3447 Atlantic Avenue Long Beach, CA 90807 Tel. (562) 570-9675	South Bay One-Stop business and Career Center –Gardena 16801 South Western Avenue Gardena, CA 90274 Tel. (310) 217-9579
Center for Working Families 1900 Atlantic Avenue Long Beach, CA 90806 Tel. (562) 570-4795	Torrance Career Center 1220 Engracia Avenue Torrance, CA 90501 Tel. (310) 782-2102
Cerritos Career Center 10900 E. 183rd Street, Suite 350 Cerritos, CA 9070 Tel. (800) 481-6555	Norwalk/EDD Career Center 12715 Pioneer Boulevard Norwalk, CA 90650 Tel (562) 929-9112
Women at Work	Burbank WorkForce Connection

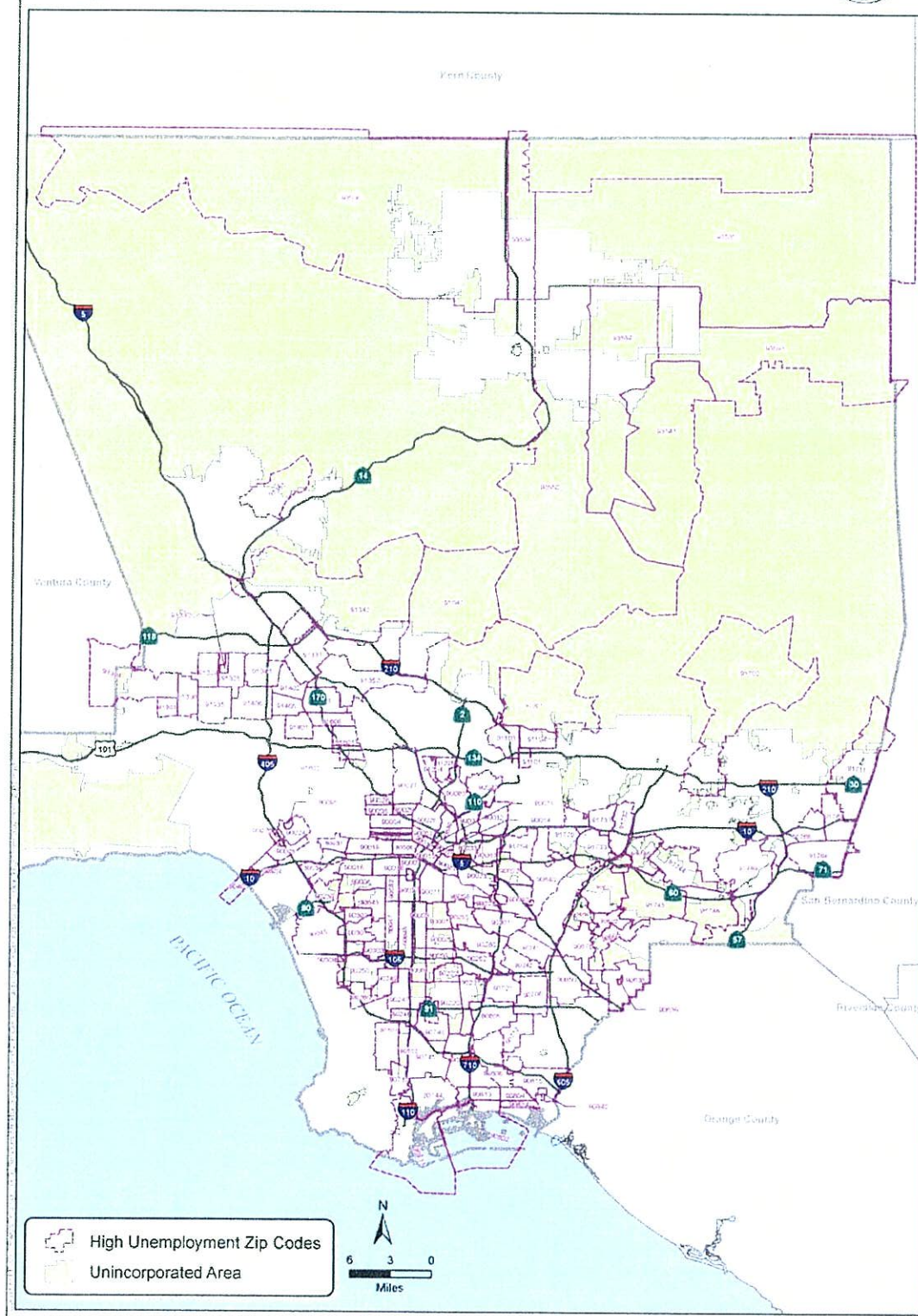
1949 Avenida del Oro, Suite 300 Pasadena, CA 91106 Tel. (626) 796-6870	301 East Olive Avenue, Suite 101 Burbank, CA 91502 Tel. (818) 238-5021
Foothill Employment & Training Connection-Pasadena Community College Community Education Center 3035 E. Foothill Boulevard Pasadena, CA 91107 Tel. (636) 585-3209	Verdugo Jobs Center 1255 S. Central Avenue Glendale, CA 91204 Tel. (818) 409-0476
WorkSource California Career Partners 3505 North Hart Avenue, Suite 124 Rosemead, CA 91770 Tel. (626) 572-7272	Employment Development Department 933 S. Glendora Avenue West Covina CA 91790 Tel. (626) 814-8234
Central San Gabriel Valley WorkSource 11635 East Valley Boulevard El Monte CA 91732 Tel. (626) 258-0365	LA Works One-Stop Career Center 5200 Irwindale Avenue, Suite 210 Irwindale, CA 91706 Tel. (626) 960-3964
Canoga Park-West Hills WorkSource 21010 Vanowen Street St., Ste 116 Canoga Park, CA 91303 Tel. (818)-596-4448	Sun Valley WorkSource Center 9024 Laurel Canyon Blvd. Sun Valley, CA 91352 Tel. (818) - 504 - 0334
Van Nuys-North Sherman Oaks WorkSource Center 15400 Sherman Way, Ste 140 Van Nuys, CA 91406 Tel. (818) - 781 - 2522	Northeast San Fernando Valley WorkSource Center at Mission College 11623 Glenoaks Boulevard Pacoima, CA 91331 818-890-9400

C. CONSTRUCTION-RELATED COMMUNITY-BASED SERVICE ORGANIZATIONS

- A. **PlayaVista Jobs**
4112 S. Main Street
Los Angeles, CA 90037
323-432-3955

MAP AND FORMS

- 1: Local Worker Hiring Program Zip Code Map
- 2: Craft Employee Request Form
- 3: Disadvantaged Local Worker Certification Form
- 4: Local Worker Status Report



Local & Disadvantaged Worker Participation Requirement



DISPATCH REQUESTOR: _____
(Contractor Name)

DATE: _____

CRAFT EMPLOYEE REQUEST FORM LOS ANGELES COUNTY CAPITAL PROJECTS

The Los Angeles County Department of Public Works requires that Local Workers perform at least 40% of the total California project hours—and further that Disadvantaged Local Workers perform at least 10% of the total California project hours. Local Workers from the Primary Residency Preference Area shall be first referred for Project Work, followed by Local Workers in the Secondary Residency Preference Area, including journeypersons and apprentices.

FAX FORM TO:

Community Organization Name: _____ Tel: _____ Fax: _____
Local Union Name: _____ Tel: _____ Fax: _____
GC or Sub Compliance Office: Name: _____ Tel: _____ Fax: _____
Local Worker Coordinator Name: _____ Tel: _____ Fax: _____

PRIMARY RESIDENCY PREFERENCE AREA ZIP CODES: The following zip codes represent a five-mile radius of the project site. Local workers in these zip codes shall be first dispatched to the _____ Project.

90001	90002	90003	90011	90044	90047	90058	90059	90061	90201	90220	90221	90222	90241	90242	90247
90248	90249	90250	90255	90262	90270	90280	90303	90305	90504	90723	90746	90805	X	X	X

SECONDARY RESIDENCY PREFERENCE AREA ZIP CODES: Workers from these zip codes shall be referred for project work after all available Local Workers in the Preferred Residency Preference Area have been dispatched to the _____ Project.

90004	90005	90006	90007	90008	90012	90013	90014	90015	90016	90017	90018	90019	90020	90021	90022
90023	90024	90025	90026	90027	90028	90029	90031	90032	90033	90037	90038	90040	90042	90043	90045
90049	90057	90062	90063	90065	90071	90073	90095	90230	90301	90302	90303	90304	90401	90404	90602
90605	90606	90638	90639	90640	90662	90670	90706	90710	90712	90731	90744	90745	90802	90804	90806
90810	90813	90814	90815	90840	91002	91003	91104	91204	91304	91306	91324	91325	91330	91331	91335
91342	91343	91351	91352	91401	91402	91405	91406	91601	91602	91605	91606	91702	91706	91711	91731
91732	91733	91744	91745	91746	91748	91754	91766	91767	91768	91770	91789	93534	93535	93536	93543
93550	93552	93591	X	X	X	X	X	X	X	X	X	X	X	X	X

CRAFT WORKER REQUEST:

QTY#	CRAFT POSITION	JOURNEYMAN OR APPRENTICE LEVEL	LOCAL WORKER (PRIMARY RESIDENCY AREA REQUIRED)	LOCAL WORKER (SECONDARY RESIDENCY AREA)	DISADVANTAGED LOCAL WORKER	DATE	TIME

Please have the worker(s) report to the following project site address indicated below:

Project Name: _____

Site Address: _____

On-site Tel #: _____

Report to: _____

On-site Fax: _____

Comment or special instructions: _____

tch

below.



**LOS ANGELES COUNTY CAPITAL PROJECTS
DISADVANTAGED LOCAL WORKER
CERTIFICATION FORM**

I, _____, reside at _____, CA _____
(Print Full Name) (Street Address) (City) (Zip code)

and hereby declare the following:

(CHECK ALL APPLICABLE AND VERIFIABLE SOCIO-ECONOMIC CONDITIONS)

- ☐ I am homeless.
- ☐ I am a custodial single parent.
- ☐ I currently receive public assistance (CalWorks, GAIN, GROW, or unemployment benefits).
- ☐ I do not have a high school diploma or general equivalency degree (GED).
- ☐ I have a criminal justice record or history of incarceration.
- ☐ I am an emancipated youth from the foster care system.
- ☐ I am a veteran.
- ☐ I am an apprentice with less than 15 percent of the apprenticeship hours required to graduate to journey level in a joint labor management apprenticeship program.

I understand that this certification is subject to audit by the County of Los Angeles or their designee, and that all statements made herein are true and correct. I have attached a copy of my California driver's license or identification card as evidence of residency in the County of Los Angeles. I further understand that if I falsify or misrepresent information on this form, the County of Los Angeles may, in its sole discretion, disqualify me from participating as a Disadvantaged Local Worker on Los Angeles County capital projects.

The foregoing is true and correct under penalty of perjury of the laws of the State of California.

Signature _____ Social Security #: _____

Executed in the city of _____, in County of Los Angeles on _____, 2013.

CERTIFYING OFFICIAL USE ONLY

The applicant is approved for certification as a Disadvantaged Local Worker.

(print name) CBO: _____

(signature) Date: _____

Send signed copies to:

Contractor: _____ Fax: _____

Local Worker Coordinator Fax: _____



LOCAL CRAFT WORKER UTILIZATION REPORT LOS ANGELES COUNTY

Project:
Project Code: RC0200003
Contractor(s): Multiple Contractors
Craft(s): Multiple Crafts

From Date: 2/1/2009
To Date: 3/14/2009
Report Date: 3/22/2011

Area	Total Number of Workers	% of Total Workers	Total Hours Worked	% of Total Hours Worked	Wages w/ Benefits	Wages w/o Benefits	Number of Apprentices	Number of Journeymen	Number of Foreman	Number of Owner Operators	Number of Super
Primary Residency Preference Area											
Secondary Residency Preference Area											
Other in LA County (non-local)											
Outside of LA County											
Employees Not in Specified Zip Lists											
Local Workers											
Local Worker (Primary + Secondary)											
Demographic Profile											
African American											
Native American											
Asian											
Hispanic											
Caucasian											
Other											
Male											
Female											
Veteran											
Total Employees											

ATTACHMENT B

PROPOSED FINDINGS IN SUPPORT OF COUNTY-WIDE LOCAL WORKER HIRING PROGRAM

Following are proposed findings recommended for adoption by the County of Los Angeles Board of Supervisors in support of the mandatory County-wide Local Worker Hire Policy (LWHP) applicable to County- and State-financed capital projects with total project construction budgets of five million dollars or more:

PROPOSED FINDINGS

1. In regard to the element of County's mandatory County-wide LWHP that relates to promoting employment opportunities for County residents, find that it serves, and furthers, the County's legitimate governmental interest pertaining to mitigating a high concentration of "disparity" within the County, which includes, but is not limited to, high levels of unemployment, poverty, and home foreclosures. This finding is consistent with the Board's action in December 2009, in which the entire County was designated as an economic recovery zone due to a high concentration of "disparity," including, but not limited to, high levels of unemployment, poverty, and home foreclosures.
2. In regard to the element of the County's mandatory County-wide LWHP that relates to establishing a "primary residence preference area" for County residents residing within a zip code that is within a 5-mile radius of a project, find that it serves, and furthers, the County's legitimate governmental interest pertaining to reducing commuting distances from home to work, reducing traffic congestion, reducing pollution, reducing the release of greenhouse gasses, reducing commuter stress, and promoting community pride and identity among local workers and their neighbors arising out of local worker efforts to improve the appearance and functionality of local public facilities. .
3. In regard to the element of the County's mandatory County-wide LWHP that establishes a "secondary residence preference area" for County residents residing within a zip code having an unemployment rate of 150% of the County average or within a zip code containing a Bank Enterprise Award (BEA) economically distressed community census tract, find that it serves, and furthers, the County's legitimate governmental interest pertaining to providing such residents with access to employment opportunities with high wages and access to apprenticeship training for upward mobility; and to minimizing the concentration of disparity and patterns of social and economic disadvantage that is perpetuated in areas of high unemployment and areas of economic distress.
4. In regard to the element of the County's mandatory County-wide LWHP that relates to providing a hiring preference to "Disadvantaged Local Workers" find that it serves, and furthers, the County's legitimate governmental interest pertaining to

mitigating employment barriers that may be associated with being homeless, being a single custodial parent, receiving public assistance, lacking a high school diploma or GED, having a criminal record or history of incarceration, being an emancipated youth from foster care, being a veteran, or being an apprentice with less than 15 percent of the apprenticeship hours required to graduate to journey level in a joint labor management apprenticeship program.